

Title IX

Title IX is a federal law that prohibits discrimination on the basis of sex or gender in federally funded education programs and activities. Sexual harassment, sexual assault, domestic violence, dating violence and stalking are considered forms of sexual discrimination. Title IX protects both students and employees.

Article 129-B

In 2015, New York State passed Article 129-B to combat campus sexual assault, domestic violence, dating violence and stalking. Article 129-B requires colleges to adopt a uniform definition of affirmative consent, an amnesty policy for drug and alcohol use for those reporting these offenses and the Student's Bill of Rights, among other things. Article 129-B applies to on-campus, off-campus and study abroad programs that have a reasonable connection to the University.



What Behaviors Are Prohibited by Title IX and Article 129-B?

- Sex discrimination
- Sexual harassment
- Gender-based harassment, including harassment based on actual or perceived sex, gender, sexual orientation, gender identity or gender expression
- Sexual exploitation
- Sexual assault
- Domestic violence
- Dating violence
- Stalking
- Retaliation

What Is Adelphi University's Anti-Discrimination, Harassment (Including Sexual Misconduct, Dating Violence, Domestic Violence, Stalking) and Retaliation Policy?

The University will not tolerate discrimination, harassment or retaliation based on the protected status of an individual's race, creed, color, national origin, sex, gender identity, gender expression, age, marital status, disability, ethnicity, sexual orientation, genetic predisposition or carrier status, religion, pregnancy, veteran status or any other basis protected by applicable local, state or federal laws. The University has established policies and procedures to ensure the well-being of all members of the University community.

See the full Anti-Discrimination, Harassment (Including Sexual Misconduct, Dating Violence, Domestic Violence, Stalking) and Retaliation Policy at hr.adelphi.edu/title-ix/university-policy.

University Disciplinary Process

Upon notice, the University will conduct a prompt, thorough and impartial investigation of the allegation. The investigation is independent of any criminal proceeding. All efforts are made to keep the investigation as private and confidential as possible.

Transcript Notations

In cases involving sexual assault, domestic violence, dating violence and stalking, a sanction of suspension or expulsion will result in a notation on the accused student's transcript. Students may request the removal of a suspension notation no sooner than one year after the conclusion of the suspension, but notations for expulsions may not be removed.

What Should I Do If I've Been the Victim of a Sexual Assault?

Consider reporting the incident to the University, the local or state police or Public Safety (see REPORTING section). Seek medical attention as soon as possible. In cases of sexual assault, be mindful of preserving all possible evidence. Do not change clothes, shower, douche, comb hair, brush teeth, eat or drink and, if possible, do not urinate. Collect all relevant sheets and towels. The hospital will administer a rape kit if the incident occurred within 96 hours. The University has a Memorandum of Understanding with the Sexual Assault Nurse Examiner Program at Northwell Health. Contact Health Services Center for assistance.



How Can I Make a Report to the University?

Report to the Title IX Coordinator and Director of Equity and Compliance
516.877.4819

Online Reporting

To file an online report visit hr.adelphi.edu/title-ix/report or e-mail titleix@adelphi.edu.

For Immediate Emergency Response

Garden City Campus

Report to Public Safety at **516.877.3511** or dial **5** on emergency campus phones or call **911**

Hauppauge Education and Conference Center

Security Desk: **516.237.8605**

Adelphi Sayville

Public Safety: **516.877.3511**

Manhattan Center

Security Desk: **212.965.8340**

Hudson Valley Center

Public Safety: **516.877.3511**

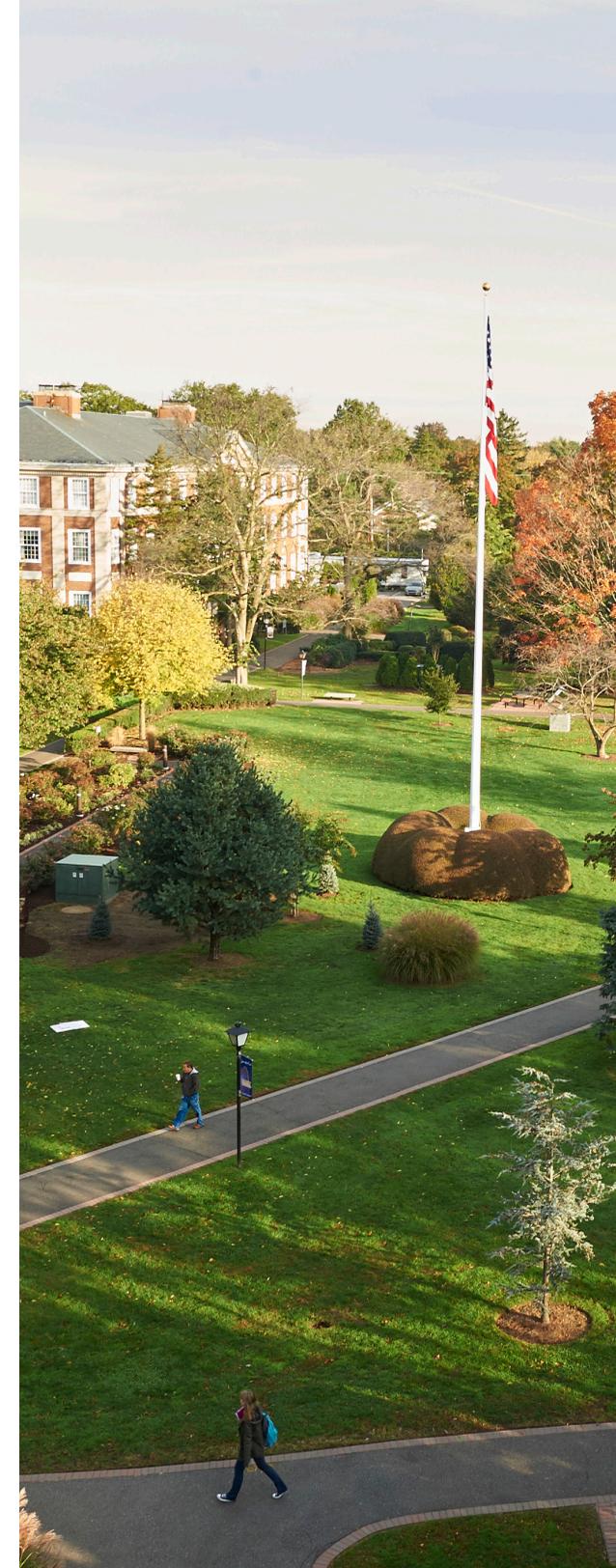
Law Enforcement

Local law enforcement or the State Police can be contacted directly, whether or not a report has been filed with the University. The University can assist you in making this contact.

Confidential Resources

If you do not wish to make a report, you can speak to the following offices confidentially:

- **Student Counseling Center**
516.877.3646
- **Health Services Center**
516.877.6000
- **Interfaith Center**
516.877.3113



Community Resources

In the Garden City area:

The Safe Center II
24-hour hotline: **516.542.0404**

In the Suffolk County area:

Victims Information Bureau of Suffolk (VIBS Family Violence & Rape Crisis Center)
24-hour crisis line: **631.360.3606**

In the Manhattan Center area:

SafeHorizon domestic violence hotline: **800.621.4673**
Crime victim's hotline: **866.689.4357**
Rape, sexual assault and incest hotline: **212.227.3000**
TTY phone number: **866.604.5350**
safehorizon.org

In the Hudson Valley Center area:

Rape crisis/Crime victim 24-hour hotline: **845.452.7272**
845.452.1110
familyservicesny.org

Additional Resources

Title IX and Sexual Respect at Adelphi University

hr.adelphi.edu/title-ix

New York State Domestic and Sexual Violence Hotline

800.942.6906

English and Spanish/multilingual accessibility

Deaf or hard of hearing: 711

Not Alone: Together Against Sexual Assault

NotAlone.gov



Required Reporting

All persons who act in a supervisory, managerial or instructional role are among those designated "responsible employees" of the University and required to report possible violations of Title IX and the University policy. "Responsible employees" at the University include, but are not limited to:

- Public Safety Officers
- Faculty
- Deans
- Managers
- Resident Assistants
- Residence Hall Directors
- Residential Life Directors
- Senior Administrators
- Supervisors
- Coaches

Reasonable Accommodations

The University can provide reasonable accommodations for academics, housing, work schedule, transportation or other arrangements to help ensure safety and prevent retaliation and hostile environment for complainants of sexual misconduct, dating violence, domestic violence or stalking. Students can also request a No Contact Order to require the accused to stay away. Requests should be made to the Title IX coordinator.

Retaliation

Under no circumstances will Adelphi University tolerate any retaliation against an individual or group for making a complaint of harassment or discrimination under the University Policy, Title IX or for participating in an investigation.

Rights at First Disclosure

At the time of an initial disclosure of sexual misconduct, dating violence, domestic violence or stalking, complainants are provided with the following rights:

- The **RIGHT** to make a report to Adelphi public safety, local law enforcement and/or the state police or to choose not to report
- The **RIGHT** to report the incident to the University and be protected by the University from retaliation for reporting the incident
- The **RIGHT** to receive assistance and resources from the University
- The **RIGHT** to speak with the Title IX coordinator or designee, who can provide more information and answer questions

Title IX Coordinator and Director of Equity and Compliance

Rhonnie Jaus, J.D.
Levermore Hall, Room 203
Phone: 516.877.4819
Email: titleix@adelphi.edu

Title IX and Compliance Investigator

Rosa Guerrero
Levermore Hall, Room 203
Phone: 516.877.8694
Email: rguerrero@adelphi.edu

Student Bill of Rights

For sexual assault, dating violence, domestic violence and stalking:

All students have the right to:

1. Make a report to local law enforcement and/or the state police.
2. Have disclosures of sexual assault, dating violence, domestic violence and stalking treated seriously.
3. Make a decision about whether or not to disclose a crime or violation and participate in the University disciplinary process and/or criminal justice process free from pressure from the University.
4. Participate in a process that is fair, impartial and provides adequate notice and meaningful opportunity to be heard.
5. Be treated with dignity and receive from the University courteous, fair and respectful healthcare and counseling services where available.
6. Be free from any suggestion that the reporting individual was at fault when these crimes and violations were committed, or should have acted in a different manner to avoid such crimes or violations.
7. Describe the incident to as few University representatives as practicable and not be required to unnecessarily repeat a description of the incident.
8. Be protected from retaliation by the University, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the University.
9. Have access to at least one level of appeal of a determination.
10. Be accompanied by an adviser of choice who may assist and advise a reporting individual, accused or respondent throughout the University disciplinary proceedings, including all meetings and hearings related to such proceedings.
11. Exercise civil rights and the practice of religion without interference by the investigative, criminal justice or disciplinary proceedings of the University.

KNOW YOUR NINES



TITLE IX AND ARTICLE 129-B

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